

# Doron Volleyball, LLC Code of Conduct For Interaction with Minors

Doron Volleyball, LLC is committed to the safety and protection of minors. Under New Hampshire State Statute a minor refers to an individual who under 18 of age. This Code of Conduct applies to all staff, volunteers and students representing Doron Volleyball, LLC who interact with minors.

If you have questions about this Code of Conduct, please contact:  
Gilad Doron at [doronvolleyballcamps@gmail.com](mailto:doronvolleyballcamps@gmail.com) or at 603-646-8211

## **Statement of Acknowledgement and Understanding**

### **I will:**

I promise to strictly follow the rules and guidelines in this Code of Conduct while interacting with minors who participate in Doron Volleyball, LLC programs.

I understand that as a person who interacts with minors under the auspices of Doron Volleyball, LLC, I may be required to undergo a criminal history background check with results acceptable to Doron Volleyball, LLC .

I understand that if I am currently employed by Doron Volleyball, LLC I hereby consent to have my disciplinary case history reviewed with results acceptable to Doron Volleyball, LLC and the program operator.

If I am required to be alone with a minor, I will undergo a background check prior to doing so, or will ask another adult who has already undergone a background check to join me.

I will utilize buddy systems and pursue safety in numbers, e.g. a child who needs to be excused during a group activity will be accompanied by another child of the same sex.

I will maintain appropriate physical boundaries at all times. I will touch children only when necessary in ways that are appropriate, public, and non-sexual.

I will treat everyone with respect, loyalty, patience, integrity, courtesy and dignity.

I will use positive reinforcement rather than criticism or comparison when working with minors.

### **I will not:**

I will not touch or speak to a minor (or minors) in a sexual or other inappropriate manner.

I will not inflict any physical or emotional abuse such as striking, humiliating, ridiculing, or degrading minors.

I will not use, possess, or be under the influence of tobacco, alcohol or illegal drugs at any time while working with minors.

I will not provide transportation to a minor (or minors) unless doing so is an acknowledged component of a program.

I will not accept or give gifts to minors without the knowledge of their parents or guardians.

I will not engage in private communications with minors via text messaging, email, or social media except for activities strictly involving Doron Volleyball, LLC business.

I will not use profanity in the presence of children and/or youth at any time.

**Reporting of Possible Abuse of a Minor:**

I understand that, under New Hampshire law, I must report any suspected child abuse to the New Hampshire Child Protection Services at 800-894-5533 (in state) or 603-271-6562 (out of state).

If I am not sure that I should make a report to New Hampshire Child Protection Services, I may call Gilad Doron at 603-646-8211.

I will comply with the mandatory reporting regulations of the State of New Hampshire. I understand that failure to report suspected child abuse to civil authorities is against the law.

I will cooperate fully in any investigation of abuse of children and/or youth.